



## YANCOAL POLICY – Health and Safety

### Objective

Yancoal is committed to zero harm to all people involved in Yancoal Activities providing a safe and healthy work environment.

### Scope

This policy applies to all Yancoal owned and managed business units and operations.

### Statement

All workplace injuries and workplace related illnesses are preventable.

We will:

- Foster a culture of zero harm through consistent and effective leadership.
- Look after each other, ourselves and our surroundings.
- Identify hazards and eliminate or effectively manage workplace risk.
- Implement and validate an effective documented health and safety management system.
- Support outcomes that meet or exceed health and safety legislative and regulatory requirements.
- Provide the resources and training to our employees necessary to meet our objectives.
- Report incidents and determine root causes and contributing factors. We will share and implement our learnings.
- Foster positive relationships with regulatory agencies and community representatives.
- Consult, coordinate and communicate with all stakeholders.
- Be accountable for our actions.

We are committed to excellence in health and safety, the welfare of ourselves and those around us and we believe that no job is so important that it cannot be done safely.

Signed: \_\_\_\_\_

Date: Last reviewed and approved by the board meeting on 28 February 2022

David Moulton  
Yancoal Chief Executive Officer